

CERTIFICATE

according to criteria of the International Standard
ÖVE/ÖNORM EN ISO/IEC 17024

This is to certify that

Mirela Becker

born on 1981/09/14

has successfully passed the examinations leading to the Certificate

**CERTIFIED BUSINESS TRAINER, COACH AND CHANGE
MANAGEMENT CONSULTANT**
(CBTCCMC)

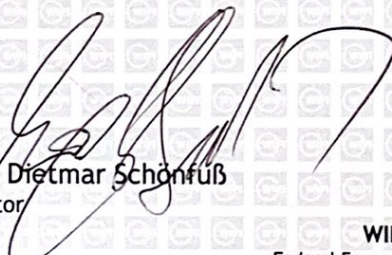
on 2020/05/04 in Frankfurt.

This certificate confirms the expertise listed on the reverse.

Wien, 2020/05/22

Certificate No.: CBTCCMC20Z0033

This Certificate is valid until 2023/05/21.



Mag. Dietmar Schönfuß
Director



Ing. Michael Seifert
Authority to sign

WIFI AUSTRIA CERTIFICATION BODY
Federal Economic Chamber, A-1045 Wien, Wiedner Hauptstraße 63



The certificate verifies that the owner has extensive knowledge in the fields of coaching tools and methods, relevant theories (such as human perception), the application fields of the coaching, the activity profile and the delineation from consulting professions, conflict management as well as burnout prevention and is able to perform coaching processes independently and ethically by applying theoretical methods as well as by using practice-orientated instruments in a qualified and consistent manner in a professional and vocational context and is also able to accompany organisations and persons in change (interventions at a personal, interpersonal and organisational level) and decision-making processes and to contribute technical and methodological knowledge.

Furthermore, it verifies that on the basis of seinem professional background, the owner has the expertise to create learning environments that didactically reflect the current state of teaching/learning research and to create a stimulating, vibrant, appreciative and long-lasting learning climate that also develops expertise and enables the learner to acquire knowledge, skills and aptitudes and to integrate them permanently into their area of expertise.